

Consent Agenda

Motion by Mary Koep, seconded by Lynn Eaton, to approve the consent agenda Items A-E, as presented.

- a. Minutes: Jan. 15 and Feb. 13, 2026
- b. Bills: January – February 2026
- c. Financial Statements: YTD 2026
- d. Legacy / ACHF FY25 Financial Reporting Form (FRF)
- e. Interim Director’s Report

Yes: In-person – Scott Bruns, Lynn Eaton, Jeremy Engholm, Mary Koep, Tom Krueger, Jamie Lee, Brent Norman, Neil Tobiason; via Zoom: Joe Gould, Gene Granberg, Cecil Reams. **Motion carried unanimously.**

Closed Session

Motion by Jamie Lee, seconded by Jeremy Engholm, to close the open session of the meeting at 6:08 p.m. Roll call vote was taken.

Yes: In-person – Scott Bruns, Lynn Eaton, Jeremy Engholm, Mary Koep, Tom Krueger, Jamie Lee, Brent Norman, Neil Tobiason; via Zoom: Joe Gould, Gene Granberg, Cecil Reams. **Motion carried unanimously.**

Motion by Jamie Lee, seconded by Jeremy Engholm, to begin the closed session of the meeting at 6:09 p.m. Roll call vote was taken.

Yes: In-person – Scott Bruns, Lynn Eaton, Jeremy Engholm, Mary Koep, Tom Krueger, Jamie Lee, Brent Norman, Neil Tobiason; via Zoom: Joe Gould, Gene Granberg, Cecil Reams. **Motion carried unanimously.**

Motion by Lynn Eaton, seconded by Jamie Lee, to end the closed session of the meeting at 6:53 p.m. Roll call vote was taken.

Yes: In-person – Scott Bruns, Lynn Eaton, Jeremy Engholm, Mary Koep, Tom Krueger, Jamie Lee, Brent Norman, Neil Tobiason; via Zoom: Joe Gould, Gene Granberg, Cecil Reams. **Motion carried unanimously.**

Point Of Order: At the end of the closed session, Mark Lunde noted that he had not been included in the roll call votes for the Consent Agenda or for the Closed Session. The motions had carried unanimously, however, so the meeting continued.

Motion by Jeremy Engholm, seconded by Lynn Eaton, to re-open the public session of the meeting at 6:55 p.m. Roll call vote was taken.

Yes: In-person – Scott Bruns, Lynn Eaton, Jeremy Engholm, Mary Koep, Tom Krueger, Jamie Lee, Brent Norman, Neil Tobiason; via Zoom: Mark Lunde, Joe Gould, Gene Granberg, Cecil Reams. **Motion carried unanimously.**

Old Business

Approve AFSCME Union
Contract 2026 – 2028

Motion by Lynn Eaton, seconded by Jamie Lee, to Approve AFSCME Union Contract 2026-2028. Roll call vote was taken. Yes: In-person – Scott Bruns, Lynn Eaton, Jeremy Engholm, Mary Koep, Tom Krueger, Jamie Lee, Brent Norman, Neil Tobiason; via Zoom: Mark Lunde, Joe Gould, Gene Granberg, Cecil Reams. **Motion carried unanimously.**

Approve Pine River State Bank Authorization

Motion by Scott Bruns, seconded by Mark Lunde, to Approve Pine River State Bank authorization changes for the following KLRS Board members and KRLS staff.

Add to Checking 4216, Savings 3469, Savings Plus 2620, Carefree Public 1821:

- Lynn Eaton, KRLS Board Treasurer
- Valerie Squires, KRLS Bookkeeper
- Adrianna Nelson, KRLS Bookkeeper, payroll
- Melissa Brechon, KRLS Interim Director

Remove the following names:

- Brent Norman, KRLS Board Secretary
- George Deiss, former KRLS Board Treasurer

Roll call vote was taken. Yes: In-person – Scott Bruns, Lynn Eaton, Jeremy Engholm, Mary Koep, Tom Krueger, Jamie Lee, Brent Norman, Neil Tobiason; via Zoom: Mark Lunde, Joe Gould, Gene Granberg, Cecil Reams. **Motion carried unanimously.**

Beltrami Libraries Reduction Plan – update

Interim Director Brechon explained changes the Beltrami County libraries in Bemidji and Blackduck will be making to meet the cuts in their budget. She also requested that the two employees to be laid off at the Bemidji Library be allowed to have any remaining sick and vacation pay upon separation. (Contractually, they are entitled to vacation pay; sick leave pay would also be given.)

Motion by Murlyn Kreklau, seconded by Jamie Lee, to give vacation and sick pay to both Bemidji employees being laid off.

Roll call vote was taken. Yes: In-person – Scott Bruns, Lynn Eaton, Jeremy Engholm, Mary Koep, Tom Krueger, Jamie Lee, Brent Norman, Neil Tobiason; via Zoom: Mark Lunde, Joe Gould, Gene Granberg, Cecil Reams. **Motion carried unanimously.**

Union Grievances – update

Interim Director Brechon asked the Board to approve retroactive pay, 06/17/2024 to the present, for an employee who had not received their step increase after it had been approved.

Motion by Jamie Lee, seconded by Lynn Eaton, to approve retroactive pay from 06/17/2024 to the present.

Roll call vote was taken. Yes: In-person – Scott Bruns, Lynn Eaton, Jeremy Engholm, Mary Koep, Tom Krueger, Jamie Lee, Brent Norman, Neil Tobiason; via Zoom: Mark Lunde, Joe Gould, Gene Granberg, Cecil Reams. **Motion carried unanimously.**

Other

Interim Director Brechon let the board know that she had received from the AFSCME 65 union a signed petition of no confidence in the leadership of the Kitchigami Library System with 544 signatures and let the board know copies were available, if needed.

New Business --

Approve individuals' paid leave

Motion by Jamie Lee, seconded by Jeremy Engholm, to approve extended administrative leave for two employees until results of the investigation are received.

Roll call vote was taken. Yes: In-person – Scott Bruns, Lynn Eaton, Jeremy Engholm, Mary Koep, Tom Krueger, Jamie Lee, Brent Norman, Neil Tobiason; via Zoom: Mark Lunde, Joe Gould, Gene Granberg, Cecil Reams. **Motion carried unanimously.**

Approve contract with Pemberton Law Firm

Motion by Lynn Eaton, seconded by Jamie Lee, to approve a contract with Pemberton Law Firm to do an investigation of two employees.

Roll call vote was taken. Yes: In-person – Scott Bruns, Lynn Eaton, Jeremy Engholm, Tom Krueger, Jamie Lee, Brent Norman, Neil Tobiason; via Zoom: Mark Lunde, Joe Gould, Gene Granberg, Cecil Reams. No: In-person -- Mary Koep. **Motion carried.**

Approve contract with Abdo Solutions

Motion by Jamie Lee, seconded by Jeremy Engholm, to approve and authorize the Personnel Committee to review the contract with Abdo Solutions to do a forensic audit and for the chair to sign.

Roll call vote was taken. Yes: In-person – Scott Bruns, Lynn Eaton, Jeremy Engholm, Tom Krueger, Jamie Lee, Brent Norman, Neil Tobiason; via Zoom: Mark Lunde, Joe Gould, Gene Granberg, Cecil Reams. No: In-person -- Mary Koep. **Motion carried.**

Approve contract extension with Interim Director

Motion by Brent Norman, seconded by Scott Bruns, to extend the contract with Melissa Brechon until the investigation by Pemberton Law Firm is completed.

Roll call vote was taken. Yes: In-person – Scott Bruns, Lynn Eaton, Jeremy Engholm, Mary Koep, Tom Krueger, Jamie Lee, Brent Norman, Neil Tobiason; via Zoom: Mark Lunde, Joe Gould, Gene Granberg, Cecil Reams. **Motion carried unanimously.**

Approve replacement of staff and patron computers

Motion by Lynn Eaton, seconded by Neil Tobiason, to approve the release of funds for computer upgrades to 64 catalog computers in the amount of \$140,000.

Roll call vote was taken. Yes: In-person – Scott Bruns, Lynn Eaton, Jeremy Engholm, Mary Koep, Tom Krueger, Jamie Lee, Brent Norman, Neil Tobiason; via Zoom: Mark Lunde, Joe Gould, Gene Granberg, Cecil Reams. **Motion carried unanimously.**

Approve 2025 MN Public Library Annual Report

Motion by Lynn Eaton, seconded by Mary Koep, to approve the Minnesota Public Library Annual Report for 2025.

Roll call vote was taken. Yes: In-person – Scott Bruns, Lynn Eaton, Jeremy Engholm, Mary Koep, Tom Krueger, Jamie Lee, Brent Norman, Neil Tobiason; via Zoom: Mark Lunde, Joe Gould, Gene Granberg, Cecil Reams. **Motion carried unanimously.**

Chair's Report

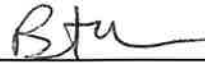
It was suggested that the meeting document packet be emailed to the board members the week before the meeting, as usual, and hard copies of the packet would then be available to the members on the day of the meeting. The board members agreed to try this for the May 2026 meeting.

Motion by Lynn Eaton, seconded by Neil Tobiason, to adjourn at 7:28 p.m.

Roll call vote was taken. Yes: In-person – Scott Bruns, Lynn Eaton, Jeremy Engholm, Mary Koep, Tom Krueger, Jamie Lee, Brent Norman, Neil Tobiason; via Zoom: Mark Lunde, Joe Gould, Gene Granberg, Cecil Reams. **Motion carried unanimously.**

Minutes respectfully submitted by Administrative Assistant Svetlana Maria Lang.

Minutes signed by Board Secretary Brent Norman



Date

5-21-26

