

Motion by Joe Gould to approve the agenda as presented, but to hold the planned closed session and swap discussion of union negotiations with discussion of matters of personnel.

Chair Krueger stated that items may be deleted from special meeting agendas but not added. He suggested the proposed item be added to the January 2026 meeting agenda.

Joe Gould stated he believes that the board has some discretion in adding this item to the current agenda for discussion.

Chair Krueger disagreed and then asked if there was a second to the motion. No second was made, and the motion was dropped for lack of a second. He then requested another motion be made regarding approval of the current agenda minus the contract negotiation and the wage scale.

Motion by Murlyn Kreklau, seconded by Scott Bruns, to approve the agenda with the topics of Union Contract Negotiation and Wage Scale struck from the agenda.

Roll call vote was taken. Yes: In-person -- Jeremy Engholm, Brent Norman; via Zoom – Jamie Lee, Cecil Reams, Neil Tobiason, Murlyn Kreklau, Tom Krueger, Scott Bruns, George Deiss. No: Joe Gould. **Motion carried.**

The CD Renewal roll call vote was repeated for official purposes.

Motion by Brent Norman, seconded by Neil Tobiason, to retain two CDs at First National Bank North, Walker, MN, at a seven-month special rate of 3.95 percent.

Roll call vote was taken. Yes: In-person -- Jeremy Engholm, Brent Norman; via Zoom – Jamie Lee, Cecil Reams, Neil Tobiason, Murlyn Kreklau, Tom Krueger, Joe Gould, Scott Bruns, George Deiss. **Motion carried unanimously.**

Temporary Treasurer Appointment

Motion by Tom Krueger, seconded by George Deiss, to nominate Jamie Lee as temporary treasurer until the appointment of a new treasurer at the January 15, 2026, board meeting.

Roll call vote was taken. Yes: In-person -- Jeremy Engholm, Brent Norman; via Zoom – Jamie Lee, Cecil Reams, Neil Tobiason, Murlyn Kreklau, Joe Gould, Tom Krueger, Scott Bruns, George Deiss. **Motion carried unanimously.**

Blackduck Donation Funds
Release Request

Motion by George Deiss, seconded by Jeremy Engholm, to approve the release of donated funds in the amount of \$18,782.34 to the City of Blackduck for use in the purchase of new shelving for the Blackduck Public Library.

Roll call vote was taken. Yes: In-person -- Jeremy Engholm, Brent Norman; via Zoom – Jamie Lee, Cecil Reams, Neil Tobiason, Murlyn Kreklau, Joe Gould, Tom Krueger, Scott Bruns, George Deiss. **Motion carried unanimously.**

2026-2028 KRLS/AFSCME Contract

Struck from the agenda.

2026 Updated Wage Scale

Struck from the agenda.

Policy Updates

Motion by Scott Bruns, seconded by Murlyn Kreklau, to waive normal board practice and allow the first and second readings of the MN Paid Family Medical Leave Act Policy.

Roll call vote was taken. Yes: In-person -- Jeremy Engholm, Brent Norman; via Zoom – Jamie Lee, Cecil Reams, Neil Tobiason, Murlyn Kreklau, Joe Gould, Tom Krueger, Scott Bruns, George Deiss. **Motion carried unanimously.**

Chair Krueger asked if anyone had questions or concerns regarding the Materials Use and Fees Policy. There were none.

Motion by Jeremy Engholm, seconded by Cecil Reams, to approve the MN Paid Family Medical Leave Act Policy, to go into effect 01/01/2026, and the Materials Use and Fees Policy.

Roll call vote was taken. Yes: In-person -- Jeremy Engholm, Brent Norman; via Zoom – Jamie Lee, Cecil Reams, Neil Tobiason, Murlyn Kreklau, Joe Gould, Tom Krueger, Scott Bruns, George Deiss. **Motion carried unanimously.**

Chair Krueger noted that once the union contract is approved by the union, it could be approved at the January 15, 2026, board meeting but could be retroactive to January 1, 2026. Jamie Lee noted that it would have to be retroactive because the current contract expires on December 31, 2025. Joe Gould also supported the plan for the new contract to be retroactive.

Motion by Scott Bruns, seconded by Murlyn Kreklau, to adjourn the meeting at 6:23 p.m.

Roll call vote was taken. Yes: In-person -- Jeremy Engholm, Brent Norman; via Zoom – Jamie Lee, Cecil Reams, Neil Tobiason, Murlyn Kreklau, Tom Krueger, Scott Bruns, George Deiss. No: Joe Gould.

Motion carried.

Minutes respectfully submitted by Administrative Assistant Svetlana Maria Lang.

Minutes signed by Board Secretary Brent Norman

Date



1-9-26