

Kitchigami Regional Library
21 November 2018 Board Meeting Minutes 6:00 p.m. – 7:30 p.m.
Kitchigami Headquarters Building, Pine River, MN

Present: Reed Olson, Nancy Erickson, Neal Gaalswyk, Wayne Bohn, Phyllis Eck, Tammy Hoppe, Paul Thiede, Mary Koep, Ed Smith, Tom Conway, Jim Hofer, George Deiss

Board absent: Consultant Gary Weiers, Kendra Murray, Annie McMurrin

Others present: Ardel Nadeson, Christy Loven, Marian Ridge

Chair Gaalswyk called the meeting to order at 6:00 p.m. Tammy Hoppe from Pine River was welcomed to the board. Motion by Paul Thiede, seconded by Tom Conway, to approve the agenda as presented. Motion carried.

Consent Agenda

Motion by Wayne Bohn, seconded by Mary Koep, to approve the items below on the Consent Agenda:

- September 2018 board minutes
- October 2018 bills
- October 2018 Financial Statements
- Director's Report

Motion carried.

Director Search Update

Gary Weiers of David Drown Associates, gave an update to the board on progress being made in the Director search. A salary range for the new director was also discussed with a minimum of \$80,500 to a maximum of \$100,500. Motion by Jim Hofer, seconded by Ed Smith to approve the new salary range. The salary range will be advertised January 8 through February 12, 2019 without the other benefits.

A draft timeline was discussed and approved. Gary answered any board questions.

KRLS Strategic Plan

Director Ridge explained a revised Strategic Plan needs to be sent into the state before the end of December. In 2019 will begin a formal Strategic Planning process. Motion by Wayne Bohn, seconded by Reed Olson, to adopt the KRLS Strategic Plan 2018-2020 with changes deemed appropriate by the Director and that it be submitted to the state. Discussion. Motion carried.

Bills

Motion by Paul Thiede, seconded by Reed Olson, to approve the November 2018 bills checks #21004 to 21062 in the amount of \$199,186.25. Roll call vote: motion carried unanimously.

Service Agreements with
Cities of Pequot Lakes and
Crosslake

Motion by Paul Thiede, seconded by George Deiss, to approve the 2019 service agreements and the required signatures of the Chair and Director, for distribution to Pequot Lakes and Crosslake. These funds come out of the Crow Wing County reserve. Discussion. Motion carried.

Revision of MN Statute 134 and
the RLBSS proposal

The Minnesota regional system directors and the multicounty/multitype library directors have been meeting to devise a strategy to revise MN Statute 134 affecting public libraries and to have a "one-ask" request to MN legislators for 2019. Reed Olson, KRL Board representative to NLLN and the KRL Director described roadblocks to this process. Lengthy discussion. Motion by Mary Koep, seconded by Reed Olson, that this matter be tabled until the January 2019 KRLS board meeting. Motion carried.

Election of 2019 board officers

The board as a whole acted as the Nominating Committee: Chair Neal Gaalswyk, Treasurer Jim Hofer and Secretary Mary Koep each agreed be nominated in their capacities again for 2019. As Paul Thiede is retiring he will not be here to be Vice-Chair; so, Tom Conway agreed to act as Vice-Chair for 2019.

All those not returning to the board in 2019, Paul Thiede, Ed Smith, Wayne Bohn and Annie McMurrin, were thanked for their service.

Motion to adjourn at 7:28 p.m. Motion carried.

Respectfully submitted by Administrative Assistant, Christy Rose Loven.

Signed by Board Secretary, Mary Koep _____

Date _____